

Organizations addressing gender disparities in Alberta

There are over 100 organizations dedicated to improving gender equity in the province, many of which have emerged in the past five years. This list is just a selection of those organizations doing the important and necessary work to reduce barriers, advance gender equity in Alberta, and ensure we build a strong province together.

This list was compiled by the Business Council of Alberta and Axis Connects.



Barrier: Systemic barriers & biases

Organization	Related Work or Initiative
Movement51	Addresses financial feminism inequalities through financial acumen, education, and entrepreneurship
Calgary Black Chamber	Supports this endeavour through a society of Black professionals and dedicated resources
Action Dignity	Facilitates the voice of Calgary's ethno-cultural communities towards full civic participation
YW Calgary – Women's Economic Prosperity Initiative	Programs provide women with the tools, knowledge, and support to overcome economic disadvantages

Barrier: Women's participation in leadership roles

Organization	Related Work or Initiative
Board Ready Women	Offers recruitment opportunities, skill-building programs, and events to support women with their Board Career journey
Madame Premier	Amplifies the lack of women in politics through clothing with satirical, political, and feminist designs
Equal Voice Alberta	Supports the election and voice of women in politics
Lean In – Calgary	Creates and supports initiatives that connect professional women
Women in Leadership – Alberta	Provides programming which supports women in developing leadership skills

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Barrier: Sponsorship and mentorship opportunities

Organization	Related Work or Initiative
Women's Economic Council Alberta	Offers a "Her Mentor" program to support newcomer women and a 'Think Women' project to support women's voices in the post-pandemic recovery planning
Chic Geek Women in Technology	Provides mentorship, community building and career pathing to help keep more women in the tech sector
Canada Powered by Women	Connects women across the country to talk about current issues that impact their lives
Women in Capital Markets	Facilitates networking opportunities and professional development programs for women to grow their careers in Calgary finance
Young Women in Energy	Provides mentorship, a speaker series, panel discussions and career opportunities for young women working in the energy sector

This list is not exhaustive but a mere sample of the dozens of organizations working to ensure that the path forward for Alberta is more equitable and prosperous for everyone.

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